

# **POLICY DOCUMENT #8:2006**

## **CHILD PROTECTION AND HARASSMENT FREE SPORT**

### **POLICY STATEMENT**

The Club is committed to providing an environment in which children can participate without undue exposure to the risk of sexual maltreatment, abuse or harassment.

The Club will not tolerate any player, coach, volunteer or supporter engaging in child sexual maltreatment or abuse, and will take immediate disciplinary action against anyone who engages in such behaviour, including reporting offenders to the appropriate authorities.

The Club is committed to providing an environment free of harassment, where individuals are treated with respect, dignity and fairness. The Club will not tolerate harassing behaviour by any player, coach, volunteer or supporter, and will take disciplinary action against anyone who engages in such behaviour.

### **GUIDING PRINCIPLES**

- Everyone has the right to participate in a sport and recreation environment which is fun, safe and healthy, and to be treated with respect, dignity and fairness.
- The Club is responsible for taking all reasonable steps to prevent child sexual mistreatment, abuse or harassment.
- To protect its members the Club will:
  - Ensure the Club's policy position on child protection and harassment is widely known through all levels of the Club's activities.
  - Provide all coaches and volunteers with information and guidelines on child sexual maltreatment abuse or harassment.
- To enact this Policy the Club has adopted the WACA's "Child Protection Policy for WA Cricket" and the WACA's "Member Screening Policy" as endorsed by the WACA's Board of Directors (September 2005). These documents should travel with this Policy.

### **DELEGATIONS AND RESPONSIBILITIES**

Inclusion in the Quality Manual provides proof that the Committee has endorsed the Policy. All office bearers, Committee members, coaches, volunteers and members are responsible for ensuring the Club's endorsed policy is promoted and upheld.

### **RELATED CLUB POLICIES**

Safety and Health (#2;2006), Coaches and Volunteers (#4;2006), Codes of Conduct (#6;2006).

### **RELEVANT EXTERNAL POLICIES, DOCUMENTS AND LEGISLATION**

Child Welfare Act 1947; Community Services Act 1972